



PORT AUGUSTA OUTSTANDING **BUSINESS** AWARDS 2022/23

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

A prosperous local economy in the Port Augusta region is made possible through the success of our business community. The Port Augusta Outstanding Business Awards recognises and rewards businesses, services and individuals within our community who demonstrate a commitment to excellence, innovation and continuous improvement. The awards are open to all Port Augusta Businesses that have been operating for 12 months or more.

The Awards Presentation Ceremony and Gala Dinner provides the opportunity to publicly recognise and showcase Port Augusta's best businesses.

The Awards aim to:

- Publicly recognise, promote and reward excellence in Port Augusta Businesses
- Encourage and celebrate professionalism and innovation locally
- Continuously improve and raise business standards in Port Augusta
- Reinforce consumer confidence in local businesses
- Promote Port Augusta as a town and a region of economic opportunity

Why enter?

Entering in the **Rowe Partners Port Augusta Outstanding Business Awards** is an opportunity for you to:

- Raise the profile and reputation of your business
- Showcase your success to industry and the public
- Review business goals and record achievements
- Benchmark against your competitors
- Receive recognition of excellence by your peers
- Enhance and celebrate your business performance
- Build morale and team spirit amongst your staff
- You have a great local business – celebrate it!

Who chooses the award finalists and winners?

Submissions are judged by a panel of industry peers selected for their knowledge and experience. Each judge assesses all nominations and judges submissions for the awards confidentially and independently. Each question is given a score out of 10 by five anonymous judges, therefore it is important to answer all questions to maximise your point score. The winners are determined by the business who has the highest point score once points from all judges are added together. The judges are looking for sustainable businesses that are making a real contribution to Port Augusta with passion, planning and commitment to excellence and innovation. Take the time to tell your story.

Each question is limited to a 200 word answer.

The Business Port Augusta Board has no input in the judging.

If you require further information or assistance, please contact the Awards Co-ordinator at awards@businessportaugusta.com.au

When is the Awards Presentation Ceremony and Gala Dinner?

The 2023 Awards Ceremony and Gala Dinner will be held at West Augusta Football Club on Friday 6th October.

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

Categories for the Rowe Partners Port Augusta Outstanding Business Awards are:

- Rowe Partners - Most Outstanding Business 2022/23
This category cannot be nominated for. The most outstanding business is the business with the highest point score after the judging process.
- The Port Augusta City Council - Hall of Fame 2022/23
The inductee of this category is decided by the Business Port Augusta Board.
Suggestions are welcome and can be emailed to awards@businessportaugusta.com.au
- Beyond Bank Port Augusta - People's Choice Award 2022/23
This category cannot be nominated for. The finalists from the small, medium and large categories will be shortlisted and an online vote will be conducted to determine the winner.
- Cinema Augusta - Excellence in Small Business 2022/23 (1-4 Employees, including business owner)
- Sundrop Farms - Excellence in Medium Business 2022/23 (5-8 Employees including business owner)
- Max Services - Excellence in Large Business 2022/23 (9+ Employees including business owner)
- Regional Development Australia Far North - Most Innovative Business 2022/23
- Saltbush Pastoral - Young Employee of the Year 2022/23 (18-24 as at 30/6/2023)
- Port Augusta Business Centre - Employee of the Year 2022/23 (25+ as at 30/6/2023)
- Nistico Sen - Trainee of the Year 2022/23
Open to all Trainees in Port Augusta from any vocation who must have completed at least 4 months of their traineeship in 2023.
- MEGT - Apprentice of the Year 2022/23
Open to all Apprentices in Port Augusta from any trade who commenced the second, third or final year of their apprenticeship in 2023.
- Awcon - Excellence in the Delivery of Services 2022/23
(Not for Profit or Government Agency)
- Hallett Group - Excellence in Community Service (by a Volunteer Group) 2022/23
- Uniting Country SA - Family Friendly Business of the Year 2022/23

We look forward to seeing you at the Awards Presentation Ceremony and Gala Dinner on Friday 6th October 2023.

For further information:

For further information or assistance with a submission and/or completing a submission form, please contact Kelly Versteeg on awards@businessportaugusta.com.au or 0432 762 510.

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

Please note that the information pertaining to this application will be treated as strictly confidential.

Name of Business:

Address:

Postal Address:

Work Phone: Mobile:

Website:

Email:

Number of Employees Based in Port Augusta:

Full Time: Part Time: Casual:

Submissions close on Sunday 20th August 2023.

Once completed please return form to awards@businessportaugusta.com.au

Categories Nominated For:

- ☐ Cinema Augusta - Excellence in Small Business 2022/23 (1-4 Employees, including business owner)
- ☐ Sundrop Farms - Excellence in Medium Business 2022/23 (5-8 Employees including business owner)
- ☐ Max Services - Excellence in Large Business 2022/23 (9+ Employees including business owner)
- ☐ Regional Development Australia Far North - Most Innovative Business 2022/23
- ☐ Saltbush Pastoral - Young Employee of the Year 2022/23 (18-24 as at 30/6/2023)
- ☐ Port Augusta Business Centre - Employee of the Year 2022/23 (25+ as at 30/6/2023)
- ☐ Nistico Sen - Trainee of the Year 2022/23
Open to all Trainees in Port Augusta from any vocation who must have completed at least 4 months of their traineeship in 2022.
- ☐ MEGT - Apprentice of the Year 2022/23
Open to all Apprentices in Port Augusta from any trade who commenced the second, third or final year of their apprenticeship in 2022.
- ☐ Awcon - Excellence in the Delivery of Services 2022/23
(Not for Profit or Government Agency)
- ☐ Hallett Group- Excellence in Community Service (by a Volunteer Group) 2022/23
- ☐ Uniting Country SA - Family Friendly Business of the Year 2022/23 (Please see separate form)

NOTE: Each Category has its own set of questions that require answering.

If your business is state or nation wide, you must have a base for your business within the Port Augusta City Council zone to be eligible. Please answer questions based on your local Port Augusta operations only.

**Please make sure you complete all questions under the nominated category.
Answers must be applicable to the 2022/23 financial year.**

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

**Support information for Excellence in Small, Medium and Large Business
as well as Most Innovative Business.**

These dot points are provided by the judges to assist you with your answers.

- 1. Provide a brief overview of your business.**
 - History of the business.
 - Staffing.
 - Products and services.
 - Changes.
 - Customer base. (geographically etc.)
- 2. What are your business values and what benefit do you provide to the community?**
 - What motivated you to start your business and why?
 - What makes your business different or unique?
 - What do you provide different to others and why?
 - How do you help the community?
- 3. How has your business performed in the last 2022/23 financial year?**
 - What have been the significant milestones for the business?
 - What growth has the business experienced and why? Could be sales growth, profitability, customer numbers etc. This can be expressed in numbers or percentages.
 - What has been different in the 12 month period?
 - What did you do specifically to change the performance?
- 4. How does your business provide quality products and/or service to the community?**
 - What measures did you initiate in your business to improve customer service?
 - How do you know you provide quality service and products?
 - What techniques do you employ to make this happen?
- 5. Describe the most successful marketing activity you conducted in the 2022/23 year?**
 - Why did you choose this activity?
 - What difference did it make to your business?
 - How did you initiate it?
- 6. What are the plans and future direction for your business?**
 - Where do you see your business in the future?
 - What specific plans do you have for growth/expansion/change?
 - What new directions/products/services etc. do you see the business taking on?

Maximum of 200 words per question

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

Questions – Cinema Augusta

Excellence in Small Business 2022/23 (1-4 Employees, including business owner)

If your business is state or nation wide please answer questions based on your local operations only.

1. Provide a brief overview of your business.
2. What are your business values and what benefit do you provide to the community?
3. How has your business performed in the 2022/23 financial year?
4. How does your business provide quality products and/or service to the community?
5. Describe the most successful marketing activity you conducted in the 2022/23 year?
6. What are the plans and future direction for your business?

Questions – Sundrop Farms

Excellence in Medium Business 2022/23 (5-8 Employees including business owner)

If your business is state or nation wide please answer questions based on your local operations only.

1. Provide a brief overview of your business.
2. What are your business values and what benefit do you provide to the community?
3. How has your business performed in the 2022/23 financial year?
4. How does your business provide quality products and/or service to the community?
5. Describe the most successful marketing activity you conducted in the 2022/23 year?
6. What are the plans and future direction for your business?

Questions – Max Services

Excellence in Large Business 2022/23 (9+ Employees including business owner)

If your business is state or nation wide please answer questions based on your local operations only.

1. Provide a brief overview of your business.
2. What are your business values and what benefit do you provide to the community?
3. How has your business performed in the 2022/23 financial year?
4. How does your business provide quality products and/or service to the community?
5. Describe the most successful marketing activity you conducted in the 2022/23 year?
6. What are the plans and future direction for your business?

Maximum of 200 words per question

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

Questions – Regional Development Australia Far North Most Innovative Business 2022/23

If your business is state or nation wide please answer questions based on your local operations only.

1. Provide a brief overview of your business.
2. What are your business values and what benefit do you provide to the community?
3. How has your business performed in the 2022/23 financial year?
4. How does your business provide quality products and/or service to the community?
5. Describe the most successful marketing activity you conducted in the 2022/23 year?
6. What are the plans and future direction for your business?
7. Provide evidence of your innovative practices for the 2022/23 financial year?

Maximum of 200 words per question

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

Questions – Saltbush Pastoral

Young Employee of the Year 2022/23 (18-24 as at 30/6/2023)

Name of Employee:

Position:

Age at 30/6/2023:

1. Briefly introduce the employee, including how long the employee has been with your business.
(Minimum 12 months to be eligible)
2. Describe the employee's past and present roles within the business.
3. Outline why this employee is invaluable to your business?
4. How does the employee contribute to the overall success of your business?
(e.g. customer service, new ideas, leadership, sales, etc.)

Questions – Port Augusta Business Centre

Employee of the Year 2022/23 (25+ as at 30/6/2023)

Name of Employee:

Position:

Age at 30/6/2023:

1. Briefly introduce the employee, including how long the employee has been with your business?
(Minimum 12 months to be eligible)
2. Describe the employee's past and present roles within the business?
3. Outline why this employee is invaluable to your business?
4. How does the employee contribute to the overall success of your business?
(e.g. customer service, new ideas, leadership, sales, etc.)

Maximum of 200 words per question

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

Questions – Nistico Sen Trainee of the Year 2022/23

NOTE: This category is open to all Trainees in Port Augusta from any vocation who must have completed at least 4 months of their Traineeship in 2023.

Finalists will be required to present themselves before a selection panel in September 2023.

This section to be completed by Trainee

Name: Date of Birth:

Address:

Email:

Work Phone: Mobile:

Traineeship Qualification:

Employer:

Date you started your Traineeship & duration of the Traineeship:

Signature of Applicant:

1. Please provide a list of modules completed and/or a copy of results from Training Provider.
2. What are your career goals?
3. Provide some details of your training and experience with your Employer.
4. How do you value your Traineeship.
5. How has your Traineeship helped in your personal and technical development?
(e.g skills and knowledge, character traits etc.)
6. Do you implement initiatives, activities or tasks in excess of your
normal Traineeship requirements?
7. Outline what benefits you think you would gain if you were selected as an Award Winner.

This section to be completed by Employer after completion of form by Applicant

Employer's Trading Name:

Address:

Name of Trainee Supervisor:

Title: Mobile:

1. Employers to please provide recommendations and comments about Trainee.
(e.g. aptitude, motivation, work performance, initiative, previous awards,
outstanding qualities etc.)

Completed by: Signature:

Maximum of 200 words per question

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

Questions – MEGT Apprentice of the Year 2022/23

NOTE: This category is open to all Apprentices in Port Augusta from any trade who commenced the second, third or final year of their Apprenticeship in 2023.

Finalists will be required to present themselves before a selection panel in September 2023.

This section to be completed by Apprentice

Name: Date of Birth:

Address:

Email:

Work Phone: Mobile:

Apprenticeship Qualification:

Employer:

Date you started your Apprenticeship & duration of the Apprenticeship:

Signature of Applicant:

1. Please provide a list of modules completed and/or a copy of results from Training Provider.
2. Are there any other technical/trade/non trade studies commenced/completed or intended?
3. Provide details of any awards, distinctions, commendations etc.
4. Provide details of trade training and experience with your Employer.
5. What are your career goals?
6. How do you value your Apprenticeship?
7. How has your Apprenticeship helped in your personal and technical development?
(e.g skills and knowledge, character traits etc.)
8. Do you implement initiatives, activities or tasks in excess of your normal Apprenticeship requirements?
9. Outline what benefits you think you would gain if you were selected as an Award Winner.

This section to be completed by Employer after completion of form by Applicant

Employer's Trading Name:

Address:

Name of Apprentice Supervisor:

Title: Mobile:

1. Employers to please provide recommendations and comments about Apprentice.
(e.g. aptitude, motivation, work performance, initiative, previous awards, outstanding qualities etc.)

Completed by: Signature:

Maximum of 200 words per question

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

Questions – Awcon

Excellence in the Delivery of Services 2022/23 (by a Not for Profit or Government agency)

This category includes services provided by:

- Local and/or state government services or government agencies;
- NFPs or charitable organisations that deliver services on a commercial basis

1. Provide a brief overview of your business and where you sit as a Not for Profit or Government Agency.
2. What are your business values and what benefit do you provide to the community?
3. How has your business performed in the 2022/23 financial year.
4. How does your business provide quality products and/or service to the community?

Questions – Hallett Group

Excellence in Community Service (by a Volunteer Group) 2022/23

Recognising the 'business' of community service and the unpaid efforts made by groups to make our community more inclusive, vibrant, caring and socially enjoyable (includes incorporated not-for-profit associations and other recognised charitable organisations eg organised hobby, sporting, recreational, social, voluntary, charitable groups - for efforts undertaken on an unpaid and genuinely voluntary basis).

1. Describe the nature and background of the organisation.
2. Detail the values of the organisation and benefit provided by the organisation to the community, include a brief history of the organisation, and demonstrated efforts by the organisation.
3. Describe how the organisation has provided an exemplary volunteering effort in 2022/23.
4. Describe what winning this award would mean for your organisation.

Maximum of 200 words per question

ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

SUBMISSIONS CLOSE AT 5PM ON SUNDAY 20TH AUGUST 2023

POST TO:

BUSINESS PORT AUGUSTA
ROWE PARTNERS OUTSTANDING BUSINESS AWARDS
PO BOX 2300
PORT AUGUSTA SA 5700

OR EMAIL TO: awards@businessportaugusta.com.au

SUBMISSIONS ARE CONFIDENTIAL

ADDITIONAL NOTES:

JUDGING

Each question will be given a score out of 10 by five independent judges who will score individually. Therefore it is important to answer all the questions required to maximise your point score. The winners will be determined by the business who has the highest point score once points from all judges are added together.

SUBMISSIONS

Each answer must be no longer than 200 words. Entries can be hand written or typed on a separate word document. Please ensure all information is provided under the specific headings.

Maximum of 200 words per question



ROWE PARTNERS PORT AUGUSTA OUTSTANDING BUSINESS AWARDS 2022/23

A huge thank you to all of our major sponsors for the
Rowe Partners Port Augusta Outstanding Business Awards:



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